



Diversity, Inclusion, and Anti-Racism Committee

Approved by Council:

1. Mandate

The Diversity, Inclusion, and Anti-Racism Committee operates under the following principles:

- Recognizes that racism and discrimination exists in Delta.
- Provides space, respect, and thoughtful consideration for the views and perspectives of all members and contributors.
- Seeks to listen, learn, and recommend meaningful actions to Council, including in collaboration with the community when appropriate.

Consistent with its purpose and guiding principles, the Diversity, Inclusion, and Anti-Racism Committee will provide advice to Council regarding:

- Recommended actions to promote anti-racism in the community.
- Recommended measures to improve diversity at the City of Delta.
- Recommended initiatives to increase community engagement around the issues of diversity, inclusion, and anti-racism.
- Other items as directed by Council.

The Committee reports to Council as needed or annually.

2. Membership

Composition

The Diversity, Inclusion, and Anti-Racism Committee consists of the following members:

- Three members of Council (Chair and two Vice Chairs)
- At least six community members

Staff representation will be provided at the request of the Diversity, Inclusion, and Anti-Racism Committee or at the direction of Council.

Term of Appointment

Members of the Diversity, Inclusion, and Anti-Racism Committee will be appointed for annual terms at the pleasure of Council.



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3. Operations

Meetings

The Diversity, Inclusion, and Anti-Racism Committee meets two times per year or at the call of the Chair. Quorum consists of at least half the number of the members of the Diversity, Inclusion, and Anti-Racism Committee.

4. Resources

There are not additional resources for the Diversity, Inclusion, and Anti-Racism Committee.